

NOTICE TO ALL APPLICANTS

KISHWAUKEE SPECIAL RECREATION ASSOCIATION

MANDATORY CRIMINAL BACKGROUND CHECKS

The Kishwaukee Special Recreation Association is required by state statute (70 ILCS 1205/8-23) to obtain criminal conviction information concerning all applicants, and shall perform a criminal background check for applicants for all positions, including the position for which you have applied. Conviction of offenses enumerated in subsection (c) (listed below) of said statute shall automatically disqualify the applicant from consideration for working for the organization. All other convictions shall not automatically disqualify the applicant from consideration, but rather, the conviction will be considered in relationship to the specific job. (Any information concerning the record of convictions obtained by the Kishwaukee Special Recreation Association will be confidential and will be transmitted only to those persons who are necessary to the decision of whether to hire the applicant for employment.)

To be considered for employment with the Kishwaukee Special Recreation Association, please complete the attached Waiver and Release Form and the Illinois State Police-Conviction Information Request and submit with your completed employment application.

The following convictions automatically bar any applicant from employment: (i) committing or attempting to commit first degree murder, indecent solicitation of a child, public indecency, prostitution, soliciting for a prostitute, soliciting for a juvenile prostitute, pandering, keeping a place of prostitution, patronizing a prostitute, pimping, juvenile pimping, exploitation of a child, obscenity, child pornography, harmful material, criminal sexual assault, aggravated criminal sexual assault, predatory criminal sexual assault of a child, criminal sexual abuse, aggravated criminal sexual abuse; (ii) those defined in the Cannabis Control Act; (iii) those defined in the Illinois Controlled Substances Act; and (iv) any offense committed or attempted in any other state or against the laws of the United States, which, if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses. Furthermore, any person who has been bound to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987.

(OVER)

KISHWAUKEE SPECIAL RECREATION ASSOCIATION
CRIMINAL BACKGROUND CHECK

WAIVER AND RELEASE OF ALL CLAIMS FORM

Please read this form carefully and be aware by agreeing to allow the Kishwaukee Special Recreation Association to conduct a criminal background check you will be waiving and releasing all claims for damages you might sustain arising out of the criminal background check and review.

I understand that completion of a criminal background check is a condition of my employment or volunteerism with the Kishwaukee Special Recreation Association.

I agree to waive and relinquish all claims I may have against the Kishwaukee Special Recreation Association and its officers, agents, servants, and employees, as result of participating in the criminal background check.

I do hereby fully release and discharge the Kishwaukee Special Recreation Association, its respective officers, agents, servants, and employees from any and all claims from damages which I may have or which may accrue to me on account of the results of any aspect of the criminal background check.

I have read and fully understand this Waiver and Release of All Claims.

NAME: _____ **DOB:** ____/____/____
Please Print: (Last Name, First Name Middle Initial) MM DD YYYY

Have you ever been convicted of or found to be a child sex offender? Yes ___ No ___

GENDER (CIRCLE ONE): MALE FEMALE

RACE (CIRCLE ONE):
AMERICAN INDIAN OR ALASKAN NATIVE ASIAN OR PACIFIC ISLANDER BLACK UNKNOWN WHITE

SIGNATURE: _____ **DATE:** _____

(Do Not Write Below This Line – For Office Use Only)

CBC Staff: _____ TCN: CHP193000 _____

Date: _____